

## Summary for Board of Directors Meeting

Date/Time: November 20, 2024 – 8:30 A.M.

Location: CEO’s Office and via Zoom

Members Present: George Dix (Zoom), Heather Doles, Eva Jallah (Zoom), Marsha Kiner, Phyllis Marty (Zoom), Candi Morris (Zoom), Tammy Prince (Zoom), Dr. Patricia Snyder (Zoom), April Tisher, Cheryl Twombly (Zoom), Michael Williams, Stephen Pennypacker

Members Absent: Jennifer Blalock, Jeanne Dillard, Ray Holt, Jacquette Rolle, Joyce Yurchisin

Staff Present: Xaviera White, Kelli Williams, Angela Moore, Terrie Robinson

Guests Present: None

<u>Agenda Item</u>	<u>Summary/Discussion</u>	<u>Action</u>
Call to Order	Board of Directors Meeting	Called to order by Tammy Prince at 8:33 AM.
Declaration of Conflict of Interest	None	
Approval of Agenda	Members reviewed the agenda.	A Motion was made and seconded by (Dix/Morris) to approve the agenda. Motion was approved.
Approval of Minutes	Members reviewed the amended board minutes of September 18 <sup>th</sup> minutes.	A Motion was made and seconded by (Morris/Dix) to approve the amended 9/18/24 minutes. Motion was approved.

<u>Agenda Item</u>	<u>Summary/Discussion</u>	<u>Action</u>
CEO's Report	<p><b>CEO's Report – November 2024</b></p> <p><b><u>ELT</u></b>  My forward-facing goal will continue to be customer service. We have been successful as the Google review rating improved to 3.7. I will continue to meet with community partners, build relationships and make sure the community is aware of the ELC and the services we offer. We are in the process of reviewing and updating MOUs and Policy and Procedures. The goal is to align with the grant agreement and Florida Statue. Staff are working on surveys for ELCAC employees, board members, providers and parents. The website is currently being refreshed.</p> <p><b><u>ELCAC Success **</u></b></p> <ul style="list-style-type: none"> <li>➤ Board Retreat</li> <li>➤ Increasing Board Participation</li> <li>➤ Increased ELCAC presence (social media, TV, Radio and in community)</li> <li>➤ Added picnic area to facility for staff</li> <li>➤ Increased pay for all staff (Will need to continue to work on livable wages)</li> <li>➤ Staff Morale is high</li> <li>➤ Successful events: Amazing Give, VPK Prom, July Backpack give away, Story Book Village</li> <li>➤ Using Branding Strategy (ELC colors) new tent, tablecloths with logo.</li> <li>➤ Improving customer experience</li> <li>➤ Updated: Letter Head, brochure, annual plan template</li> <li>➤ Increased fundraising</li> <li>➤ ELCAC Newsletter will be released 11/18/24</li> <li>➤ Website refreshed to brand ELC colors and logos</li> </ul> <p><b><u>Building:</u></b> We are looking at two properties and will share information as we move forward with the process.</p> <p><b><u>Pending Litigation:</u></b> There is pending litigation against the coalition. Information will be shared as the case progresses.</p> <p><b><u>Outreach Committee:</u></b> We have agreed to host an Annual Lunch Fundraiser in September 2025 on a Monday for 1 hour. The two date options are (9/22/25 or 9/29). We are asking each board member to commit to attending as well as inviting 2 members/donors to the event. The first event will be small 30-40 donors and we will build on it each year. The committee will work on naming the event.. Committee agreed to discuss a golf tournament in Turkey Creek during the month of March or April.</p> <p><b><u>Success Story- Provider O2B</u></b>  O2B- 6's Infant Room, received a <b><u>PERFECT- 7 score</u></b> on their Infant CLASS Assessment. They scored a 7 on all 4 Dimensions (see below), which made an overall perfect score of 7. This is not easy to do and does not happen often.</p>	

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	<p><b><u>Legislative Update</u></b>  Forward facing the agenda statewide is to continue increasing the eligibility criteria. Advocate for SR eligibility threshold to 65% SMI. Advocate to revise allocation methodology to include multiple factors; allow for 2 year grant funding cycle for ELC.</p> <div style="background-color: #4F81BD; color: white; padding: 5px; text-align: center; margin: 10px 0;">PROGRAM TOTALS</div> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: right;"><u>Budget</u></th> <th style="text-align: right;"><u>Expenditure</u></th> <th style="text-align: right;"><u>Balance</u></th> <th style="text-align: right;"><u>% of Budget Spent</u></th> </tr> </thead> <tbody> <tr><td>SR Total</td><td style="text-align: right;">11,447,645</td><td style="text-align: right;">3,082,357</td><td style="text-align: right;">8,365,288</td><td style="text-align: right;">26.9%</td></tr> <tr><td>SR Admin</td><td style="text-align: right;">454,084</td><td style="text-align: right;">170,753</td><td style="text-align: right;">283,331</td><td style="text-align: right;">37.6%</td></tr> <tr><td>SR Non-Direct</td><td style="text-align: right;">1,104,665</td><td style="text-align: right;">304,690</td><td style="text-align: right;">799,974</td><td style="text-align: right;">27.6%</td></tr> <tr><td>SR Quality</td><td style="text-align: right;">880,032</td><td style="text-align: right;">254,358</td><td style="text-align: right;">625,674</td><td style="text-align: right;">28.9%</td></tr> <tr><td>SR Direct Services*</td><td style="text-align: right;">9,008,864</td><td style="text-align: right;">2,352,555</td><td style="text-align: right;">6,656,308</td><td style="text-align: right;">26.1%</td></tr> <tr><td>Quality Performance</td><td style="text-align: right;">876,169</td><td style="text-align: right;">237,834</td><td style="text-align: right;">638,335</td><td style="text-align: right;">27.1%</td></tr> <tr><td>QPI Shortfall</td><td></td><td></td><td style="text-align: right;">0</td><td style="text-align: right;">0</td></tr> <tr><td>SR Match</td><td style="text-align: right;">93,438</td><td></td><td style="text-align: right;">93,438</td><td style="text-align: right;">0</td></tr> <tr><td>Special Needs</td><td style="text-align: right;">49,040</td><td style="text-align: right;">4,752</td><td style="text-align: right;">44,288</td><td style="text-align: right;">9.7%</td></tr> <tr><td>Gold Seal</td><td style="text-align: right;">960,358</td><td style="text-align: right;">305,920</td><td style="text-align: right;">654,438</td><td style="text-align: right;">31.9%</td></tr> <tr><td>SR Plus</td><td style="text-align: right;">93,474</td><td></td><td style="text-align: right;">93,474</td><td style="text-align: right;">0</td></tr> <tr><td>VPK Total</td><td style="text-align: right;">4,199,786</td><td style="text-align: right;">766,517</td><td style="text-align: right;">3,433,269</td><td style="text-align: right;">18.3%</td></tr> <tr><td>VPK Admin</td><td style="text-align: right;">120,057</td><td style="text-align: right;">37,562</td><td style="text-align: right;">82,495</td><td style="text-align: right;">31.3%</td></tr> <tr><td>VPK DS</td><td style="text-align: right;">4,079,729</td><td style="text-align: right;">728,955</td><td style="text-align: right;">3,350,774</td><td style="text-align: right;">17.9%</td></tr> <tr><td>VPK PA</td><td style="text-align: right;">41,795</td><td style="text-align: right;">4,140</td><td style="text-align: right;">37,655</td><td style="text-align: right;">9.9%</td></tr> </tbody> </table> <p>* includes SR Match</p> <p><b><u>Eligibility Update- Angela Moore</u></b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 50%;">Currently on the waitlist</td> <td>SRMT (70) ECON (15)- Total (85)</td> </tr> <tr> <td>Enrolled</td> <td>SR 1757 VPK 1358</td> </tr> <tr> <td>BG1 referrals</td> <td>Submitted (80) Processed (36)</td> </tr> <tr> <td>List of Providers generated</td> <td>65</td> </tr> </tbody> </table> <p><b><u>Finance Update- John Bonham</u></b></p> <ul style="list-style-type: none"> <li>• Bank Reconciliation process 99% complete for audit year. Will move into reconciling current year and adopt a daily cash reconciliation.</li> <li>• Audit fieldwork submissions 90% completed. Finishing all FS and Banking information.</li> <li>• We are currently holding \$2,345,383.69 cash (11/14/2024).</li> </ul>		<u>Budget</u>	<u>Expenditure</u>	<u>Balance</u>	<u>% of Budget Spent</u>	SR Total	11,447,645	3,082,357	8,365,288	26.9%	SR Admin	454,084	170,753	283,331	37.6%	SR Non-Direct	1,104,665	304,690	799,974	27.6%	SR Quality	880,032	254,358	625,674	28.9%	SR Direct Services*	9,008,864	2,352,555	6,656,308	26.1%	Quality Performance	876,169	237,834	638,335	27.1%	QPI Shortfall			0	0	SR Match	93,438		93,438	0	Special Needs	49,040	4,752	44,288	9.7%	Gold Seal	960,358	305,920	654,438	31.9%	SR Plus	93,474		93,474	0	VPK Total	4,199,786	766,517	3,433,269	18.3%	VPK Admin	120,057	37,562	82,495	31.3%	VPK DS	4,079,729	728,955	3,350,774	17.9%	VPK PA	41,795	4,140	37,655	9.9%	Currently on the waitlist	SRMT (70) ECON (15)- Total (85)	Enrolled	SR 1757 VPK 1358	BG1 referrals	Submitted (80) Processed (36)	List of Providers generated	65	
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	<ul style="list-style-type: none"> <li>Accounts receivable is still in Audit clean up stage, so balance is not a value that is worth posting.</li> <li>Accounts Payable is being cleaned up for audit as we have found an ARPA check run that was not posted properly in the amount of \$500k that will need to be corrected and possibly a payment submitted back to DEL.</li> <li>Advance is \$2,100,000 to payback from 2024-25. Initial balance started at \$2,871,000.</li> </ul> <div data-bbox="297 583 1328 915" style="border: 1px solid #ccc; padding: 5px;"> <p>DDA <span style="float: right;">Data reported as of Nov 14, 2024 7:58 AM EST</span></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Account Number</th> <th style="text-align: right;">Current Ledger</th> <th style="text-align: right;">Memo Available</th> <th style="text-align: right;">Memo Ledger</th> <th style="text-align: right;">Total Funds Available</th> </tr> </thead> <tbody> <tr> <td><b>Number of Accounts: 3</b></td> <td style="text-align: right;"><b>\$2,345,383.69</b></td> <td style="text-align: right;"><b>\$2,338,663.72</b></td> <td style="text-align: right;"><b>\$2,338,663.72</b></td> <td style="text-align: right;"><b>\$2,338,663.72</b></td> </tr> <tr> <td>*6563 Match-6563</td> <td style="text-align: right;">\$131,277.30</td> <td style="text-align: right;">\$131,277.30</td> <td style="text-align: right;">\$131,277.30</td> <td style="text-align: right;">\$131,277.30</td> </tr> <tr> <td>*1302 Operating-1302</td> <td style="text-align: right;">\$2,150,275.17</td> <td style="text-align: right;">\$2,143,555.20</td> <td style="text-align: right;">\$2,143,555.20</td> <td style="text-align: right;">\$2,143,555.20</td> </tr> <tr> <td>*0332 Unrestricted-0332</td> <td style="text-align: right;">\$63,831.22</td> <td style="text-align: right;">\$63,831.22</td> <td style="text-align: right;">\$63,831.22</td> <td style="text-align: right;">\$63,831.22</td> </tr> </tbody> </table> </div> <div data-bbox="318 999 1334 1054" style="background-color: #4a86e8; color: white; padding: 5px; text-align: center; margin-top: 20px;"> <b>TARGETS AND RESTRICTIONS</b> </div> <table style="width: 100%; margin-top: 10px;"> <tr> <td style="width: 50%;"><b>SR Direct Services Min: 78%</b></td> <td style="width: 20%; text-align: center;">2,352,555 + <hr style="width: 50%; margin: 0 auto;"/>3,082,357</td> <td style="width: 10%; text-align: center;">▼</td> <td style="width: 20%; text-align: right;">76.3%</td> </tr> <tr> <td><b>SR Admin Max: 5%</b></td> <td style="text-align: center;">170,753 + <hr style="width: 50%; margin: 0 auto;"/>3,082,357</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">5.540%</td> </tr> <tr> <td><b>SR Admin/NonDirect/Quality Max: 22%</b></td> <td style="text-align: center;">729,802 + <hr style="width: 50%; margin: 0 auto;"/>3,082,357</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">23.7%</td> </tr> <tr> <td><b>SR Quality Min: 4%</b></td> <td style="text-align: center;">254,358 + <hr style="width: 50%; margin: 0 auto;"/>3,082,357</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">8.3%</td> </tr> <tr> <td><b>SR Match Max: \$93,438</b></td> <td></td> <td></td> <td style="text-align: right;">0.00</td> </tr> <tr> <td><b>Dollar-for-Dollar Match:</b></td> <td></td> <td></td> <td style="text-align: right;">0.00</td> </tr> <tr> <td><b>Program Assessment: \$0</b></td> <td></td> <td></td> <td style="text-align: right;">0.00</td> </tr> <tr> <td><b>VPK Admin Max: 5%</b></td> <td style="text-align: center;">37,562 <hr style="width: 50%; margin: 0 auto;"/>728,955</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">5.153%</td> </tr> <tr> <td><b>SR Plus Admin Max: 5%</b></td> <td></td> <td></td> <td style="text-align: right;">0.0%</td> </tr> </table>	Account Number	Current Ledger	Memo Available	Memo Ledger	Total Funds Available	<b>Number of Accounts: 3</b>	<b>\$2,345,383.69</b>	<b>\$2,338,663.72</b>	<b>\$2,338,663.72</b>	<b>\$2,338,663.72</b>	*6563 Match-6563	\$131,277.30	\$131,277.30	\$131,277.30	\$131,277.30	*1302 Operating-1302	\$2,150,275.17	\$2,143,555.20	\$2,143,555.20	\$2,143,555.20	*0332 Unrestricted-0332	\$63,831.22	\$63,831.22	\$63,831.22	\$63,831.22	<b>SR Direct Services Min: 78%</b>	2,352,555 + <hr style="width: 50%; margin: 0 auto;"/> 3,082,357	▼	76.3%	<b>SR Admin Max: 5%</b>	170,753 + <hr style="width: 50%; margin: 0 auto;"/> 3,082,357	▼	5.540%	<b>SR Admin/NonDirect/Quality Max: 22%</b>	729,802 + <hr style="width: 50%; margin: 0 auto;"/> 3,082,357	▼	23.7%	<b>SR Quality Min: 4%</b>	254,358 + <hr style="width: 50%; margin: 0 auto;"/> 3,082,357	▼	8.3%	<b>SR Match Max: \$93,438</b>			0.00	<b>Dollar-for-Dollar Match:</b>			0.00	<b>Program Assessment: \$0</b>			0.00	<b>VPK Admin Max: 5%</b>	37,562 <hr style="width: 50%; margin: 0 auto;"/> 728,955	▼	5.153%	<b>SR Plus Admin Max: 5%</b>			0.0%	
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	<p><b><u>Programs Update – Terrie Robinson</u></b>  New Provider/Director Orientations= 2  Vacant Child Development Inclusion Coordinator Position  1 Provider on Probation for CLASS 1 Issued by DCF in October  5 Unusual Incidences reported in October  TPD Coaching Team- (Numbers from October 2024)  # of childcare providers- 6  # of teachers coached- 10  # of classrooms- 11  # of professional trainings- 5  Assessment/Monitoring Team—  SR &amp; VPK Program Assessments (PA)  10 Providers for- School Readiness Assessments  SR &amp; VPK Program Monitoring  October SR Tier 2 Monitoring = 7 Providers  October VPK Tier 2 Monitoring- = 4 Providers  The SR Child Assessment requirements are current  10 SR Providers will continue to participate in SR Child Assessment during 2024-2025.  DEL has updated the approved vendor for SR Child Assessments, and only Teaching Strategies Gold (TS Gold) will be accepted beginning with the 2025-2026 Program Year.  - ****This will impact eight (8) Providers.</p> <p><b><u>Contracts-- (Numbers from October 2024)</u></b>  Hurricane Milton caused emergency closures for all contracted providers, except 8  Family Homes decided to remain open.  11- Providers Reported Damages from Hurricane Milton  2- New SR Providers Onboarded  1 -Provider plans to change from a center back to a Family Home in December</p> <p><b><u>Child Development-- (Numbers from October 2024)</u></b>  # ASQ’s processed by ELCAC- 31  # of Intervention Plans sent- 5  # of Referrals to FDLRS- 1  # of observations- 2  # Special Needs Rate Processed - 2  Monthly Provider Meeting – Thursday, November 13: 1-2pm.  Patti Cake expanded their business from home to a center.</p> <p>April Tisher asked why we are not able to spend down all of our funding. The CEO explained that our enrollment numbers are down because parents are over income or not turning in their paperwork and getting care.</p> <p>Stephen Pennypacker asked if there is possibility that DOE will be disbanded.</p>	

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	<p>The CEO stated that we are unsure what to expect at this time.</p> <p>Marsha Kiner shared that the ELC will be holding a press conference in conjunction with the CTAC regarding funding for the ALICE population. The press conference will be held at local child care facility/home and she will provide the date and location in the near future. She welcomed the board to attend and show their support for this initiative.</p> <p>The CEO stated that we have provided staff with a morale survey. Feedback showed that staff are very much in favor of remote work options, which we are not ready to offer at this time.</p> <p>The CEO would like to possibly give a 2-3% COLA in January or March. In addition, we would like to raise our lowest paid position to \$23 hour.</p> <p><b>Action Item:</b> Employment Policies</p> <p><b>History:</b> Annually, Human Resources will review the Employment Policies &amp; Procedures in order to bring them into compliance with employment law and practices.</p> <p><b>Proposed:</b> Approve the amended Employment Policies.</p>	<p>A Motion was made and seconded by (Kiner/Tisher) to approve the Employment Policies. Motion was approved.</p>
Fiscal Update	<p><b>Financial Report – September 2024</b></p> <p>Balance Sheet</p> <ul style="list-style-type: none"> <li>• Bank Reconciliation process 99% complete for audit year. Will move into reconciling current year and adopt a daily cash reconciliation.</li> <li>• Audit fieldwork submissions 90% completed. Finishing all FS and Banking information.</li> <li>• We are currently holding \$1,545,505.90 in cash (11/06/2024). September billing not received yet was \$1,222,795.30, so cash balance will be \$2,700,000 moving forward with \$360,000 payment to Children’s Trust that had to be submitted again from 23-24 transactions.</li> <li>• Accounts receivable is still in Audit clean up stage, so balance is not a</li> </ul>	

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	<p>value that is worth posting.</p> <ul style="list-style-type: none"> <li>Accounts Payable is being cleaned up for audit as we have found an ARPA check run that was not posted properly in the amount of \$500k that will need to be corrected and possibly a payment submitted back to DEL.</li> <li>Advance is \$2,100,000 to payback from 2024-25. Initial balance started at \$2,871,000.</li> </ul> <p style="text-align: center;"><b>September 2024</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="background-color: #e1eef6;"><b>SR Children Served</b></td> <td style="background-color: #fff2cc;">1,757</td> <td style="background-color: #e1eef6;"><b>VPK Children Served</b></td> <td style="background-color: #fff2cc;">1,358</td> </tr> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #e1eef6;">Account Number</th> <th style="background-color: #e1eef6;">Current Ledger</th> <th style="background-color: #e1eef6;">Memo Available</th> <th style="background-color: #e1eef6;">Memo Ledger</th> <th style="background-color: #e1eef6;">Total Funds Available</th> </tr> </thead> <tbody> <tr> <td><b>Number of Accounts: 3</b></td> <td><b>\$1,545,505.90</b></td> <td><b>\$1,545,505.90</b></td> <td><b>\$1,545,505.90</b></td> <td><b>\$1,545,505.90</b></td> </tr> <tr> <td>*6563 Match-6563</td> <td>\$131,277.30</td> <td>\$131,277.30</td> <td>\$131,277.30</td> <td>\$131,277.30</td> </tr> <tr> <td>*1302 Operating-1302</td> <td>\$1,350,397.38</td> <td>\$1,350,397.38</td> <td>\$1,350,397.38</td> <td>\$1,350,397.38</td> </tr> <tr> <td>*0332 Unrestricted-0332</td> <td>\$63,831.22</td> <td>\$63,831.22</td> <td>\$63,831.22</td> <td>\$63,831.22</td> </tr> </tbody> </table> <div style="background-color: #0056b3; color: white; padding: 5px; text-align: center; font-weight: bold;">TARGETS AND RESTRICTIONS</div> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"><b>SR Direct Services Min: 78%</b></td> <td style="width: 20%; text-align: right;">2,352,555 +</td> <td style="width: 10%; text-align: center;">▼</td> <td style="width: 20%; text-align: right;">76.3%</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">3,082,357</td> <td></td> <td></td> </tr> <tr> <td><b>SR Admin Max: 5%</b></td> <td style="text-align: right;">170,753 +</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">5.540%</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">3,082,357</td> <td></td> <td></td> </tr> <tr> <td><b>SR Admin/NonDirect/Quality Max: 22%</b></td> <td style="text-align: right;">729,802 +</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">23.7%</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">3,082,357</td> <td></td> <td></td> </tr> <tr> <td><b>SR Quality Min: 4%</b></td> <td style="text-align: right;">254,358 +</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">8.3%</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">3,082,357</td> <td></td> <td></td> </tr> <tr> <td><b>SR Match Max: \$93,438</b></td> <td></td> <td></td> <td style="text-align: right;">0.00</td> </tr> <tr> <td><b>Dollar-for-Dollar Match:</b></td> <td></td> <td></td> <td style="text-align: right;">0.00</td> </tr> <tr> <td><b>Program Assessment: \$0</b></td> <td></td> <td></td> <td style="text-align: right;">0.00</td> </tr> <tr> <td><b>VPK Admin Max: 5%</b></td> <td style="text-align: right;">37,562</td> <td style="text-align: center;">▼</td> <td style="text-align: right;">5.153%</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">728,955</td> <td></td> <td></td> </tr> <tr> <td><b>SR Plus Admin Max: 5%</b></td> <td></td> <td></td> <td style="text-align: right;">0.0%</td> </tr> </table>	<b>SR Children Served</b>	1,757	<b>VPK Children Served</b>	1,358	Account Number	Current Ledger	Memo Available	Memo Ledger	Total Funds Available	<b>Number of Accounts: 3</b>	<b>\$1,545,505.90</b>	<b>\$1,545,505.90</b>	<b>\$1,545,505.90</b>	<b>\$1,545,505.90</b>	*6563 Match-6563	\$131,277.30	\$131,277.30	\$131,277.30	\$131,277.30	*1302 Operating-1302	\$1,350,397.38	\$1,350,397.38	\$1,350,397.38	\$1,350,397.38	*0332 Unrestricted-0332	\$63,831.22	\$63,831.22	\$63,831.22	\$63,831.22	<b>SR Direct Services Min: 78%</b>	2,352,555 +	▼	76.3%		3,082,357			<b>SR Admin Max: 5%</b>	170,753 +	▼	5.540%		3,082,357			<b>SR Admin/NonDirect/Quality Max: 22%</b>	729,802 +	▼	23.7%		3,082,357			<b>SR Quality Min: 4%</b>	254,358 +	▼	8.3%		3,082,357			<b>SR Match Max: \$93,438</b>			0.00	<b>Dollar-for-Dollar Match:</b>			0.00	<b>Program Assessment: \$0</b>			0.00	<b>VPK Admin Max: 5%</b>	37,562	▼	5.153%		728,955			<b>SR Plus Admin Max: 5%</b>			0.0%	
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Meeting Dates	<p>→ <b>Audit/Finance Committee</b> – January 7<sup>th</sup> @ 8:30AM</p> <p>→ <b>BOD Meeting</b> – January 15<sup>th</sup> @ 8:30AM</p> <p>→ <b>Executive Committee</b> – December 11<sup>th</sup> @ 8:30AM</p> <p>→ <b>Quality Committee</b> – TBA</p>																																																																																						
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